



## Exeter City Council

A meeting of **EXETER CITY COUNCIL** will be held at the **GUILDHALL, HIGH STREET, EXETER** on **TUESDAY 16 OCTOBER 2012**, at 6.00 pm, at which you are hereby summoned to attend. The following business is proposed to be transacted:-

	Pages
1 Appointment of Recorder	
To formally install His Honour Judge Francis Gilbert QC as Recorder of the City.	
2 Minutes	
To sign the minutes of the meeting held on 17 July 2012.	
	1 - 6
3 Official Communications	
To receive minutes of the following Committees and to determine thereon:-	
4 Planning Committee - 23 July 2012	7 - 20
5 Planning Committee - 3 September 2012	21 - 30
6 Planning Committee - 17 September 2012	31 - 44
7 Planning Committee - 1 October 2012	45 - 64
8 Licensing Committee - 24 July 2012	65 - 70
9 Licensing Committee - 25 September 2012	71 - 72
10 Scrutiny Committee - Community - 4 September 2012	73 - 80
11 Scrutiny Committee - Economy - 6 September 2012	81 - 88
12 Scrutiny Committee - Resources - 19 September 2012	89 - 92
13 Final Accounts Committee - 20 September 2012	93 - 94

14	Executive - 18 September 2012	95 - 100
15	Executive - 2 October 2012	101 - 108
16	Notice of Motion by Councillor Bialyk under Standing Order No. 6	

### Regional and Local Public Sector Pay

That the Exeter City Council notes:

- The Chancellor of the Exchequer announced in the 2012 Budget the Government's desire to introduce 'more market facing' public sector pay. This could mean regional or local public sector pay.
- This recommendation has come in advance of the Pay Review Bodies reporting on the issue in July and September 2012.
- There has been no independent assessment of the impact and consequences this policy could have for public services or the economies of low pay regions.

Exeter City Council believes:

- The Government's case is based on the claim that public sector pay is 'crowding out' the private sector. This is not supported by evidence, particularly at a time of high unemployment. There are currently 2073 JSA claimants in the Exeter area.
- This approach also ignores the real reasons for the differences between public and private sector pay. For instance, there are more high skilled workers in the public sector (such as teachers and nurses), and a smaller pay gap between top and bottom earners and a smaller gender pay gap.
- Public sector employers already have some flexibility to adjust pay in response to local conditions, and higher rates are paid in London and the South East
- All other English regions and devolved nations stand to be affected by this, with the possibility of years of pay falling behind the cost of living.
- Workers in the Exeter area are paid £512 pa less than the national average.
- 65% of public sector workers are female.

Exeter City Council further believes:

- Regional or local public sector pay would have a harmful effect on the City.
- It will make it harder for schools and other public services to recruit and retain good quality professionals who could earn more for doing the same job elsewhere.
- There are 31,200 public sector workers in Exeter area and reducing their real terms pay each and every year will dramatically reduce spending power and have a negative impact on the private sector.
- This policy will not improve the pay of private sector workers but instead could encourage further depression of wages in all sectors.
- We do not want to be forever defined as a 'low pay' city.
- This policy is therefore counter to our city vision and ambitions for the future.

Exeter City Council resolves:

- To write to the Chancellor of the Exchequer and Chief Secretary to the Treasury stating this council's opposition to plans for regional and localised public sector pay.
- To write to all local MPs within the next month outlining concerns about the impact that this policy would have on services and the local economy.
- To sign up to the Pay Fair campaign and raise awareness of the implications and risks of this policy locally, regionally and nationally.

A plan of seating in the Guildhall is attached as an annexe.

Date: 9 October 2012

Philip Bostock  
Chief Executive

**NOTE: Members are asked to sign the Attendance Register**



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